

# WINGSPAN

WHITEMAN.KIRTLAND.INDIAN SPRINGS.TINKER.TUCSON.DAVIS-MONTHAN.HOLLOMAN

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## Honoring stars, stripes



Photo by 1st Lt. Saje Park

(Clockwise from left) Airman 1st Class Jamel Velazquez, Staff Sgt. Robert Holeman, Staff Sgt. Demetris Stevens, 2nd Lt. Nick Saucier, 2nd Lt. Chris Genelin, and Airman 1st Class Thomas Baker fold the flag during the retreat ceremony here Thursday. More than 75 members of the 53d Wing participated in the ceremony. The group consisted of company grade officers and junior enlisted members and was led by 1st Lt. Oluyomi Faminu, 28th Test Squadron.

## 53d takes new Predators under wing

■ By 1st Lt. Carlos Diaz  
53d Wing Public Affairs

The 53d Wing expanded its operational testing inventory as two new MQ-1 Block 10 Predators became the most recent wing additions to receive the "OT" tail designation.

Tail numbers 3090 and 3091 are assigned to the 53rd Test and Evaluation Group's Detachment 4 at Indian Springs, Nev.

Both aircraft are being loaded with test software and will become official 53d Wing assets after the completion of "CB coding" paperwork at Air Combat Command.

"Having the two new Predators gives

us the ability to schedule test flights and ground events without having to rely on the host units to provide the assets," said Tech. Sgt. Shawn Thoe, sensor operations non-commissioned officer in charge, Det 4, 53rd TEG. "We can fly test missions and make

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## Write right

# New wing guide eases writer's block

■By **Tech. Sgt. Carole Steele**

53d Wing Public Affairs

One of the most important responsibilities of supervisors is also one of the most difficult—writing effective performance reports and award packages.

Supervisors who have spent hours agonizing over the right wording and spacing can now turn to the new 53d Wing Writing Guide, recently developed by wing leadership.

"If our people use this guide when preparing enlisted and officer performance reports, decorations, and promotion recommendation files, what they'll find out is that they'll have a better document and one that won't take as long to process because it won't be kicked back for the same mistakes over and over," said Chief Master Sgt. Charles Collins, 53d Wing command chief master sergeant. "If you're writing an EPR, OPR or decoration, this should be a required

reference guide for you."

Specifically, the guide contains everything from preparation instructions for EPRs, OPRs, PRFs, decorations and citations to requirements for performance feedbacks and how raters are assigned.

It includes helpful tips along with checklists and examples on writing, common errors, proofreading techniques, and data collection.

"One of the main priorities in the 53d Wing is making sure that we take care of our people," said Chief Collins. "This guide will help us make sure that we're recognizing them properly. We've got to remember that the documents we write are going to affect each individual's career and promotions."

Compiled from the knowledge of chief master sergeants and commanders within the wing, Chief Collins also considers the guide to be a mentorship tool. "By providing this document to everyone, we're giving folks

the benefit of our experience. If folks use it, it will help them—not only now, but throughout their career," he said.

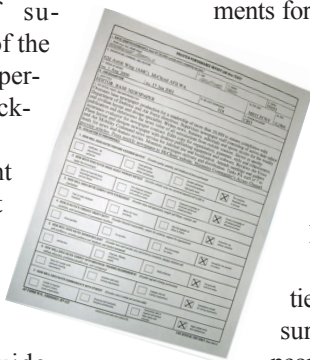
He also stressed that the guide isn't just for senior NCOs and officers. "This is also for our first-line supervisors who are writing decorations or performance reports for the first time," he said. "They should be looking at this guide to learn the best way to write these very important documents."

The commander also established this issue as a priority for the wing and advocates use of the writing guide by all its members.

"The 53d Wing is a valuable composite of incredibly talented people," said Col. Craig Franklin, 53d Wing commander. "Our promotion rates should reflect this and will if we diligently work to clearly communicate the caliber and contributions of our people."

The guide can be found on the 53d Wing Intranet at: <https://wwwmil.53wg.eglin.af.mil/Intranet>. For a period of time, it can be accessed quickly through a link under "Hot Items."

At any time, it can be found under the "Reference" tab.



Courtesy photo

## Mask task

Lt. Col. Paul Dowden (left), 28th Test Squadron commander, isn't trying out the latest in rain gear, he's actually testing the Joint Service Mask Leakage Tester, while 1st Lt. Terry Hankins, 28th TS test team member, gathers information on the JSMLT test.

The JSMLT is a unit-level device which can be operated and transported by one operator to the field. It is capable of determining mask serviceability, proper mask fit, and identifying defective components of current and future chemical/biological protective masks. The system's capability to qualitatively check the protective mask for defects and measuring the performance of the mask against a known standard provides a capability not currently available in the battle space.

The agile combat support division of the 28th TS was responsible for conducting the recent tests. Master Sgt. Robert Cabido and Capt. Ryan Ponack planned and observed all tests, including rain, dust and smoke tests. Their findings will be reported to the Army Developmental Test Center to support future operational testing.





## news briefs

### Top 4 wing bowling tourney today

The 53d Wing Top 4 is sponsoring a 9-pin, no-tap bowling tournament today at 1 p.m. at the Eglin Bowling Center. The entry cost is \$10 per person, 5-person team. The cost includes three games of bowling and shoe rental. All proceeds go to support wing enlisted programs. To sign up, contact Tech. Sgt. Gregory Woods at 883-4693.

### AFAF campaign kickoff

The Eglin Air Force Assistance Fund campaign kicks off Monday at 10:45 a.m. at the base exchange food court. The first 90 contributors will receive Gen. Hap Arnold coins, and cake will also be provided. The campaign ends April 16.

### Reduced club dues for airmen

Air Force clubs will have reduced club dues for airmen basic through senior airmen. Under the new Air Force-wide policy, all current airmen basic through senior airmen dues will be \$2-\$4 per month, with technical training students in their first year of service paying no dues until their second year. The policy takes effect April 1.

## Decoy delivery



Photo by Staff Sgt. Jerron Barnett

Tech. Sgt. Jody Bledsoe, 83rd Fighter Weapons Squadron weapons expeditor, and Master Sgt. Steven Burns, 83rd FWS superintendent, align a tow cable to a decoy pod before it's attached to an F-15 Eagle during a recent weapons system evaluation. The men are members of the 53rd Weapons Evaluation Group at Tyndall AFB, Fla. The 53rd WEG conducts two Weapons Systems Evaluation Programs that test air-to-air and air-to-ground weapons for the Combat Air Forces.

## PREDATOR: continued from Page 1

aircraft modifications or accomplish testing without impacting the 57th Wing (at Nellis AFB, Nev.) mission."

The MQ-1 Predator is a medium-altitude, long-endurance remotely-piloted aircraft. The MQ-1's primary mission is interdiction and conduction of armed reconnaissance against critical, perishable targets. When the MQ-1 is not actively pursuing its primary mission, it augments the RQ-1 Predator as an asset for reconnaissance, surveillance and target acquisition.

The difference between an RQ-1 and an MQ-1 is that the "R" is DoD's designation for reconnaissance or unarmed. The "M" is the designation for multi-role; in this case, the aircraft can also carry weapons.

Since the beginning of the Global War on Terrorism and Operation Iraqi Freedom, Det. 4's role increased exponentially in the warfighting arena as it is the only Air Force unit which executes Predator operational test and evaluation.

"This is a tried and true operational test model," said Col. Jim Carter, 53d Wing vice commander. "Dedicated test assets can be quickly configured for whatever test that you are doing, and that

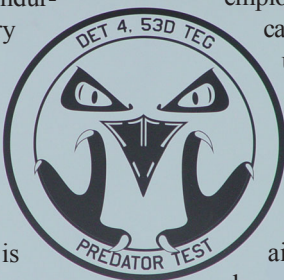
allows acceleration of the timeline for planning a test and reduces the workload of sharing operational assets."

During both OIF and OEF, Det. 4 aided the combat air forces by providing quick-reaction testing, which allowed the warfighter to employ new capabilities in the battlefield. One of the tested capabilities was the use of the AGM-114 Hellfire missile—used for the first-time on the Predator.

"During OEF, the Army relied heavily on the Predator for locating the enemy and their activities," said Colonel Carter. "When the infantry showed up at (the enemy's) door, it was because in most cases they got really good intelligence from an overhead aircraft orbiting at 20,000 feet that the enemy never heard."

Det. 4 has always quickly delivered new capabilities to the warfighter, and now that it will own its own test assets, its inputs should be even faster than before, said Colonel Carter.

"Since OEF and OIF the Predator's capabilities have been tested and demonstrated," said Colonel Carter. "The Predator in particular has been highly successful in a short period of time, from development to the operational testers, then right to the battlefield. By having our own dedicated 'OT' assets, we hope to continue to accelerate that process."



## around the AF

### BDU uniforms in short supply

Backorders from the military supply system are affecting the availability of battle dress uniforms in military clothing sales stores. Both Army and Air Force clothing stores are out of stock on selected sizes of the enhanced hot weather and temperate BDU coats and trousers. The projected get-well date for the temperate BDUs will be August.

Significant increases in deliveries should start in April. For more information, go to [www.aafes.com](http://www.aafes.com) for updates or to the Air Force Print News story at <http://www.af.mil/news/story.asp?storyID=123007033>.

### Re-enlistment window only 3 months

The Air Force re-enlistment eligibility window will change beginning March 5. The new policy requires active-duty airmen to re-enlist within three months of their term of service expiring, a change from the 12-month window currently in effect.

The change is not designed to discourage re-enlistments but to get a better picture of how many re-enlistments are expected within a given period. For more information, see the Air Force Print News story at <http://www.af.mil/news/story.asp?storyID=123006942>.

### AF brings DFAS airmen back to base

Nearly 400 airmen assigned to the Defense Finance and Accounting Service will move back to base-level comptroller squadrons. The returning airmen will work in finance-related jobs to fill shortages, particularly in the mid-career grades, in unit-level comptroller squadrons and to support deployment taskings.

This action will not require anyone to retrain, but affected airmen may voluntarily request retraining. The moves are expected to be completed by 2005. For more information, see the Air Force Print News story at <http://www.af.mil/news/story.asp?storyID=123007023>.

### Free software must be returned

A promotional copy of a popular office productivity software suite received by Air Force people must be returned to the sender.

## How high?



Photo by Staff Sgt. Suzanne Jenkins

**SOUTHWEST ASIA** — Soldiers from the 82nd Airborne Division head toward a C-130 Hercules as part of Operation All-American Lightning on Feb. 24. A total of 240 soldiers conducted airdrop training during a capabilities and show-of-force exercise. Before the start of the parachute jumps, A-10 Thunderbolt IIs conducted missile and strafing runs, and F-16 Fighting Falcons dropped 12 bombs on a simulated target near the airfield as part of the exercise.

The Microsoft Corporation sent promotional copies of its popular Office software to a half million customers—some in the Air Force. The commercial value of those software packages, more than \$500 each, exceeds Joint Ethics Regulation limits for personal gifts.

The value of those packages is well in excess of what Air Force members can accept, in particular since the Air Force is a customer of Microsoft. Officials believe that Microsoft did not have any ill intent, but the offer was a marketing campaign that failed to understand governmental regulations. For more information, see the Air Force Print News story at <http://www.af.mil/news/story.asp?storyID=123007021>.

### LES changes may reduce identity theft

Leave and earning statements for all members and Defense Department civilians, and paychecks for military retirees will soon have more identity theft protection. Over the next several weeks, the Defense Finance and Accounting Service will drop the first five digits of a person's Social Security number from all pay statements and checks to guard against identity theft. For more on

this story, go to <http://www.af.mil/news/story.asp?storyID=123006979> or visit the mypay Web site at <https://mypay.dfas.mil>.

### Some can leave active duty early

An effort dubbed "force shaping" is opening the exit doors to officers and enlisted members in select career fields and year groups by waiving some active-duty service commitments. Force shaping includes opportunities to transition to the Air Force Reserve or Air National Guard, and can relieve some people of their active-duty service commitments.

Applications for the force-shaping programs must be made through local military personnel flights by March 12. The complete list of career fields that are excluded from many of the waivers is posted at [www.afpc.randolph.af.mil/retsep/shape.htm](http://www.afpc.randolph.af.mil/retsep/shape.htm). Details and career counseling are available from unit career assistance advisors or by calling the Air Force Contact Center at DSN 665-5000 or toll-free at (800) 616-3775. For more information, see the Air Force Print News story at <http://www.af.mil/news/story.asp?storyID=123006897>.



# 53d Wing major gives *New meaning to 'solo flight'*

■By **Tech. Sgt. Tonya Keebaugh**

*53d Wing Public Affairs*

"Good morning, sir" are three words one 53rd Test and Evaluation Group major never hears from other 53d Wing members as he walks into his office to begin each new day.

It's not that Maj. Carl Hickey isn't liked by his peers ... it's just that he doesn't work with anyone else in the 53d Wing.

Major Hickey is not only the commander of the 53rd TEG Operating Location Alpha at Tucson International Airport, Ariz., he is also the director of operations, the executive officer, the superintendent, and the resources advisor. As the A-10 program manager for the 53d Wing, he's been a one-man shop for the past three years.

Major Hickey works with his A-10 counterparts at the Air National Guard Air Force Reserve Test Center, and coordinates test efforts between the 53d Wing and the test center. The major also has an office at Davis-Monthan AFB, Ariz., where he flies a loaner A-10 for test purposes.

"Everyday that I'm not TDY elsewhere, I work closely with the folks at AATC," said the Hollywood, Fla., native. "They have a world-class team of professionals focused on delivering combat capability to the field, and what we do has a tremendous impact on improving the Air Force's capabilities."

The major's boss agreed, and added that to work as a one-man shop, a person must have drive and vision.

"Major Hickey's got both—a vision of what the A-10s future capability should be and the drive to make it happen," said Col. Ken Murphy, 53rd TEG commander. "The hardest thing in a one-man shop is not having anyone else (from the same wing) on station to support you."

But, Major Hickey said being the only wing member on campus doesn't really cast him as an outsider.

"Since the folks at AATC integrate me into everything they do both at work and socially, it's not any different than any other unit—other than my supervision is somewhere else," said the 19-year Air Force veteran.

But, he added that he's TDY for more than 100 days each year, so his co-workers are not too accustomed to his presence anyway.

"Probably the only folks who would notice if I was taking a day off would be the folks I was playing golf with," he joked.

The father of two said working as the sole 53d Wing member has some perks, like few distractions and flexible hours, but he said it can also be an encumbrance.

"Since I'm the only one here, if something has to get done, I'm the one who has to do it," said

Major Hickey. "There's no one to delegate things to."

Solitary work, long hours and numerous TDYs away from home haven't impeded the major's job satisfaction, however.

"Other than flying in combat myself, being able to see the capability we put on the A-10 make a difference in Operation Iraqi Freedom and Operation Enduring Freedom has been one of the highlights of my career."



Maj. Carl Hickey poses with the A-10 he flies for testing purposes. He is the A-10 test manager for the 53rd Test and Evaluation Group and is the only member of the 53d Wing assigned to the 53rd TEG Operating Location Alpha at Tucson International Airport, Ariz. The major works with the Air National Guard Air Force Reserve Test Center there.

## 53rd TEG OL-A at a glance

**Location:** Tucson International Airport, Ariz.

**Commander:** Maj. Carl Hickey

**Personnel strength:** 1

**Unit mission:** Operating Location Alpha of the 53rd Test and Evaluation Group is the liaison to the Air National Guard Air Force Reserve Test Center located in Tucson. AATC's mission is operational testing of Air



National Guard and Air Force Reserve unique systems, subsystems, modifications, tactics, techniques and procedures as well as other systems for which AATC has been designated as the lead test center. The goal of AATC is to improve the combat capability of the mature weapons systems flown by the Guard and Reserve through the use of low-cost, off-the-shelf technologies which can be fielded in a timely manner.

Gen. Wilbur "Bill" Creech

*The legacy of a combat leader*

■By **Ducan R. Golaszewski**  
53d Wing Historian

In late 1950, the Red Chinese entered the Korean War and quickly surrounded elements of the famed 27th Infantry Regiment. However, a young Air Force lieutenant working as a forward air controller, with his enlisted driver, managed to sneak through the battle lines and evade the enemy.

After eluding the Chinese forces for 3 days and nights, the two airmen reached friendly forces, but the harsh Korean winter had exacted its toll. Suffering from severe frostbite to his extremities, the lieutenant spent almost a month in the hospital, his Air Force career in jeopardy.

Fortunately for the Air Force, the young officer survived his injuries and went on to an illustrious and productive future.

The lieutenant's name was Wilbur Creech. Everyone called him Bill. He started out as an enlisted man in the Army Air Force and earned his wings and commission in 1949, eventually attaining the rank of general.

His first operational assignment with the 51st Fighter Wing ultimately led to that cold winter night in Korea. After his agonizing ordeal, he went on to fly 103 combat missions over North Korea undaunted by the dangerous challenges he continued to face. Returning to the United States, General Creech found himself at Luke AFB in Arizona.

After teaching advanced gunnery to students from around the world, he became a member of the legendary Thunderbirds, the United States Air Force Aerial Demonstration Team. It was a dream assignment for an Air Force officer and his love for the squadron and its esprit never waned throughout the general's career. Later, his efforts to save the team from congressional cuts earned Bill Creech the nickname, "Father of the Thunderbirds."

As a man of great personal integrity, the general's actions always spoke louder than his words. Leadership to him meant cutting away unnecessary rules and regulations, listening to the front line

troops, and supporting the efforts of the enlisted men and their ideas. He often stated, "It is the 'we and our' mindset, not the 'I and my' mindset that leaders must build."

In 1978, when General Creech was brought in to fix the Tactical Air Command, it was this principal that he brought with him. He came into a situation where, according to David Osborne's book *Reinvention at the Organizational Level*, "only 58 percent of TAC's planes were mission capable on any given day; its pilots receiving only 60 percent of the training they needed; and seven planes were crashing for every 100,000 hours flown."

By tearing down highly centralized systems, General Creech placed responsibility for achieving TAC's goals in the hands of the people who flew and fixed the command's planes. As Mr. Osborne said, "(The general) started building cross-functional teams that were responsible for achieving specific goals ... he tore down the functional walls, put all flightline maintenance people into teams, cross trained them, and assigned each team to a squadron. Creech also took the aircraft out of the central pool and gave them to the squadrons. Each squadron—now made up of pilots and mechanics—owned 24 planes."

He did this with every specialty including the supply system which was buried in red tape. General Creech said organizations need to think big about what to achieve and to think small about how to achieve it. In other words, goals should be set high, but it is the worker who achieves those goals.

At the conclusion of Desert Storm, the Tactical Air Command had racked up startling statistics. Ninety five percent of its aircraft flown during the battle were mission capable, far exceeding the requirements set during practice at home bases. Although Iraqi forces had almost 15,000 surface-to-air missiles and more than 6,000 antiaircraft guns, TAC lost only 13 fighters, one lost for every 3,200 combat sorties flown.

Credit for these astounding numbers has been attributed to the flying tactics promoted by General Creech. General John P. Jumper, Air Force chief of staff, said, "He



**Gen. Wilbur "Bill" Creech**

transformed the way the Air Force conducts warfare. He was a hero of Korea and Vietnam who improved the tactics that have led to our successes in the Persian Gulf, Afghanistan, Kosovo, and Iraq. Through his efforts we have made great strides in electronic warfare and, in battle, we have won back the night."

General Wilbur L. "Bill" Creech has left a lasting legacy to the Air Force. Having flown more than 275 combat missions in two wars and earning numerous medals and citations for valor, his resume speaks for itself. Every airman has an example to emulate, but General Creech's legacy goes beyond the heroics accomplished in battle. He has instilled in the members of the Air Force a strong sense of pride in their individual units. His belief that enlisted personnel determined the eventual success or failure of military missions empowered all service members to "be all they could be."

His leadership qualities were based on his integrity. In that light his actions always matched his words. Former Air Force Chief of Staff Gen. Ronald R. Fogelman said, "The more a leader's behavior matches his or her words, the more loyal people will become, both to the leader and to the organization." And that's what made General Creech "a person of integrity and a great leader."

In recognition of the general's contributions to the Air Force, the Air Combat Command Conference Center will be dedicated to him March 30. The building will be renamed the "Gen. Wilbur L. Creech Center."

# Ex-cop tells of DUI regrets

■ By **Chris Zdrakas**

Warner Robins Air Logistics Center Public Affairs

**ROBINS AIR FORCE BASE, Ga. (AFPN)**—Handcuffed and scared, a 23-year-old senior airman here rode in the back seat of a local Warner Robins Police Department squad car, playing over in his mind the night that abruptly changed his life.

It was Veterans' Day 2003 when Airman X, as he will be called at his request, drank, drove and crashed his truck into a stopped car at a red light.

That night police charged Airman X with driving under the influence, the start of what he called a continuing, biting nightmare that haunts him every day. He stepped forward to tell his story, hoping to help someone. He was in a security forces squadron before his assignment here.

"If I reach one person, retelling (the story of) that night will have been worth the effort," he said.

Home alone watching television Nov. 11, he drank three 6-ounce drinks laced with vodka before getting in his nearly new truck and taking off for a friend's home about 10 minutes away. He said he had eaten a steak and cheese sandwich earlier that evening.

"I've never been a heavy drinker," he said. "I thought I was OK."

The circumstances of the accident are not clear in his mind, but he recalls being on a local road for about five minutes when he ran into the back of a sedan at a red light. His airbag deployed, striking him with a force he said left him disoriented.

No one in either vehicle was seriously injured. Both truck and car were heavily damaged.

Airman X and the other driver pulled off the road into an adjoining parking lot, and he went searching for a pay phone. Meanwhile, the friend he had been planning to visit went looking for him and came upon the accident scene.

She called the police and responding officers apparently smelled the alcohol, which they said was later confirmed in sobriety tests at the police station. Police charged him with a DUI.

Airman X then called his first sergeant to drive him home. By then, it was about 3 a.m.

"I was once again in the back seat of a car seeing my whole life flash in front of me," he said. "I was thinking 'my life is over.' I was mad and very disappointed (with) myself."

Airman X said his first sergeant told him to meet with the commander at 7 a.m.

"I was still hazy. He could have told me anything, and I would have agreed to it. I took a shower, but I slept very little," he said.

Before the events of the night unfolded, Airman X had his alarm set so he would get to work his usual time, 9 a.m. At 7 a.m., his phone started ringing, but having finally nodded off, he did

not answer. An hour later, three of his supervisors were knocking on his door.

"They were mad," he said. "I began to put on my camouflage (uniform), but they said they wanted me in blues because I was going to see the commander."

Airman X said he stood at attention for five or 10 minutes as the commander gave him what he described as a "good scolding." Then she sent him back to work, telling him he would not be getting a day off.

"It seemed like the longest day of my life," he said. "I was tired, I had a headache, and I was filled with remorse."

Later that day, Airman X made a call he said he dreaded—to his parents. He said his parents had been "pretty strict" while he was growing up, insisting on good grades.

He earned As and Bs in school, enlisting in the Air Force right after graduating high school. He said because his family did not have the money to send him to college, he chose the Air Force to better himself and one day, be able to afford college on his own.

He had been in the Air Force more than five years and was a senior airman when he was charged with the DUI. Because of the charge, he was demoted to airman first class, received a letter of reprimand, an unfavorable information file and an Article 15 nonjudicial punishment for tardiness (for the day after his arrest).

He also lost his base driving privileges for one year, was disqualified from testing for staff sergeant and directed to attend Alcohol and Drug Abuse Prevention and Treatment on base.

But that was not the end of his nightmare.

Since the DUI, in Warner Robins Municipal Court, a judge fined him \$1,400. He said retaining a lawyer cost him another \$500. His parents helped him pay the initial costs, and he is paying his debt off in \$160 monthly installments.

The added expense and a \$300 monthly decrease in Air Force pay meant he found himself doing without some things he had grown accustomed—cable TV, telephone and dinners out.

"Now it's just survival," he said.

He relies on co-workers and others to drive him to and from work as well as to medical and other necessary appointments.

"I used to see people like that and think 'man, this has to (be rough),' " he said. "Now I am one of those people—I have to wake up and look at myself in the mirror. I did the crime, and I deserve the punishment."

"Living with it isn't easy," he said. "The only good thing is that I got the dumb stuff out of the way. I'll know better in the future."

He said his advice to others is this: Be responsible; don't drink alone. Plan ahead, and if you are going to drink, have a designated driver. (Courtesy of Air Force Materiel Command News Service)





*COMACC Sight Picture*

# Sexual harassment destroys units

■ By **Gen. Hal Hornburg**

*Air Combat Command Commander*

Our people are my top priority. Everyone deserves to work in an environment where they are treated with dignity and respect.

Tolerating sexual harassment fosters an environment that destroys unit cohesion and effectiveness. Worse, sexual assault exacts a terrible cost on victims, their families, our Air Force, and our Nation.

The standard is clear: sexual harassment and assault are contrary to our core values and frustrate our ability to perform our mission.

Military service requires a high level of professional skill, a 24-hour-a-day commitment, and a willingness to give one's full measure of devotion. Common values, shared risks, and subordination of self characterize our military culture, define us as Airmen, and distinguish us from other organizations. Mission success depends on trust and understanding among unit members.

Sexual assault incidents and sexual harassment erode that trust and unit cohesion.

Eliminating unprofessional and unlawful behaviors is a continuous process, one that demands vigilance and resolve at every level. We all have a role to play. Supervisors must deal decisively with harassment issues to maintain standards of conduct.

Each of us must make it a priority to educate ourselves on how to recognize and deal with inappropriate actions when they occur. Resources available immediately include the Unit Climate Assessment program, Wing Climate Assessment Committees, Community Action Information Boards/Integrated Delivery System, and the Air Force Victim and Witness Assistance Program. Find out what these programs are about and spread the word.

The Air Force goal is to completely eliminate sexual harassment and assault and the climate that tolerates them.

We are working to ensure an environ-

ment where victims have confidence to report without fear of reprisal or shame. We will investigate allegations wherever and whenever warranted. We will use all available tools of accountability, including criminal prosecution when appropriate.

At the same time, we will address victims' health and well-being, both for the short and long term.

Finally, the Air Force has charged commanders and higher headquarters to oversee program effectiveness. This is extremely important. I have commissioned a General Officer led team to travel to each ACC base with cross-functional experts to assess and report back to me on the climate throughout this command.

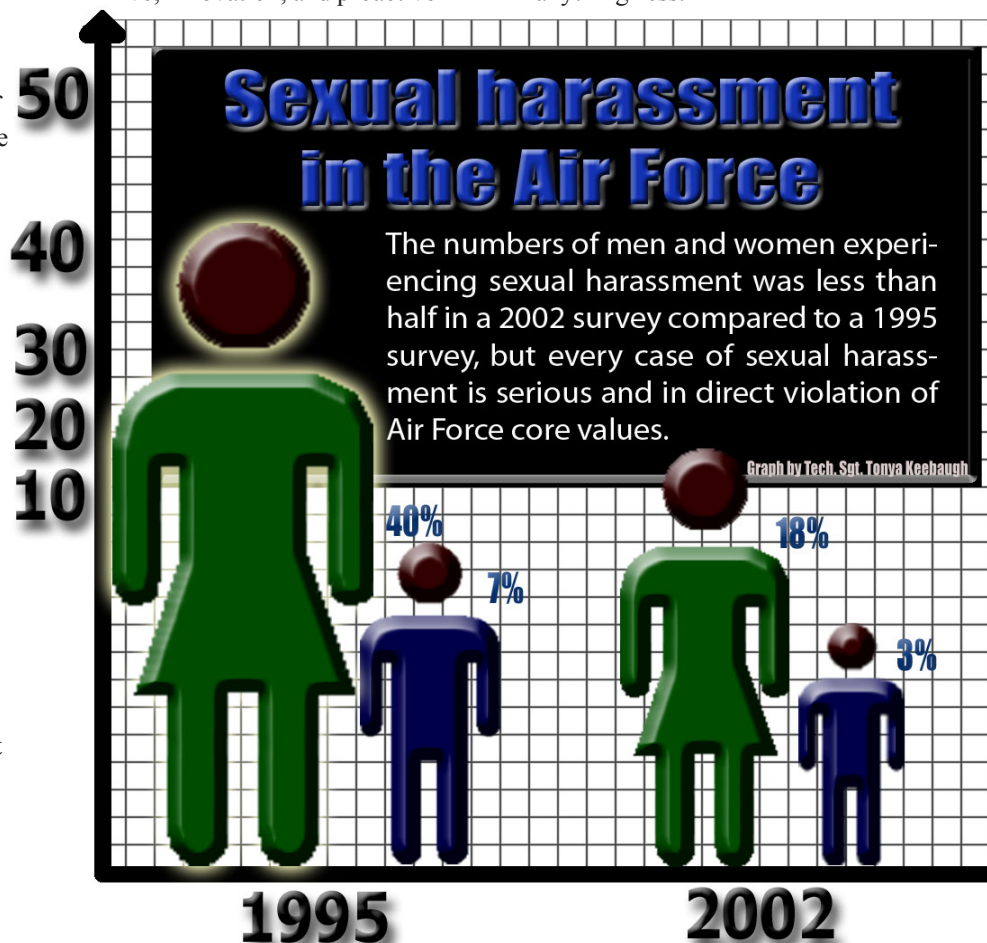
Drive, innovation, and proactive

leadership at all levels will prevent or stop unwanted behaviors before they become crimes.

Educate yourself, enforce standards of decency and conduct, and do not tolerate inappropriate behavior at any level.

We are Airmen 24/7. The Nation looks to us as its ultimate defenders and we cannot succeed in that role without positive, motivating environments. It is essential we maintain the highest standards as we carry the fight to the enemy.

We must not waiver in our determination to rid our command of all sexual assault and sexual harassment. Our people and our mission are too important to do anything less.



Margin of error does not exceed + or - 5; information taken from the Defense Manpower Data Center

All sexual harassment incidents can be reported to the base equal employment opportunity office. At Eglin, 53d Wing members can call 882-4285 for civilians and 882-2798 for military.





## What do you miss most about not being around any other 53d Wing members on a daily basis?

(see article on Page 5)



Maj. Carl Hickey  
53rd TEG OL-A Commander

**"I miss working with 53d Wing folks in person rather than just over the phone and via e-mail."**



A-10 Warthog  
Aircraft Major Hickey flies

**"I miss flying with the other 'Hawgs.'"**



The Mug Mob  
OL-A Cafe

**"We miss having coffee with our friends."**



Mr. Art Work  
Officemate of Maj. Hickey

**"Conversation! Major Hickey talks to himself occasionally, but it's just not the same."**

## FEATHERS of the wingspan



**Unit:** 53rd Computer Systems Squadron

**Location:** Eglin AFB, Fla.

**Commander:** Lt. Col. John S. Laing

**Personnel strength:** 116

**Unit mission:** The 53rd CSS provides communication and information systems for the 53d Wing development, test and sustainment operations at 18 geographically separated locations. The unit enhances the Combat Air Forces' warfighting capability by operating, protecting and maintaining computer systems critical to development and dissemination of electronic warfare software. The unit also develops, tests and integrates vital wing command and control systems.

### Current top projects

- Communications and computer support for the Emergency Reprogramming Center during Operation Iraqi Freedom
- Next generation data distribution system version 3.0 upgrade
- Defense messaging system version 3.0 upgrade
- F/A-22 testing communications systems
- CAFNET—supports classified Combat Air Forces networks
- 53d Wing video teleconferencing expansion

### 'Gee whiz' facts

- The 53rd CSS lineage dates back to its start as the 1st Staff Squadron located at Bolling AFB, Washington, and was assigned to the chief of the Air Corp. It was deactivated on March 31, 1944, and reactivated April 15, 1993, as the 1st Center Support Squadron here, assigned to the Tactical Air Warfare Center. It was renamed the 53rd Support Squadron Oct. 1, 1995, and became part of the 53d Wing, and has since become the 53rd Computer Systems Squadron.

## WINGSPAN

**Best Newsletter in ACC for 2003**

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business Monday. For more information, call 883-3097 or 882-3435 or DSN 875-3097 or 872-3435.

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# 53d Wing salutes

## 20 wing captains make major

The following 53d Wing captains were selected for promotion to major:

- **Laird Abbott**, 28th Test Squadron, OL-B
- **Steven Alexander**, 85th Test and Evaluation Squadron
- **Douglas Bartels**, 422nd Test and Evaluation Squadron
- **Michael Bucher**, 72nd Test and Evaluation Squadron
- **John Clark**, 16th Electronic Warfare Squadron
- **Brian Crothers**, 36th Electronic Warfare Squadron
- **Chad Feucht**, 85th TES
- **Nicholas Guttman**, 422nd TES
- **Janette Ho**, 53rd Test and Evaluation Group, Det. 2
- **Tony Jarry**, 49th Test and Evaluation Squadron
- **Thomas Johnson**, 28th TS
- **Richard Koch**, 85th TES
- **Matthew Liljenstolpe**, 422nd TES



- **Brian Schafer**, 85th TES
- **Thomas Seymour**, 86th Fighter Weapons Squadron
- **Paul Spaven**, 83rd Fighter Weapons Squadron

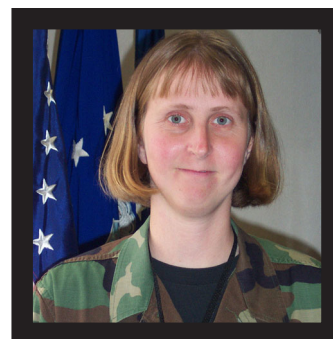
- **Andrew Streicher**, 53rd Test and Evaluation Group, Det. 2
- **Ronald Wheeler**, 49th TES
- **Lynda Wilson**, 31st Test and Evaluation Squadron
- **Stephen Yanyecic**, 49th TES
- **John Eller**, 86th FWS
- **Preston McConnell**, 422nd TES

## 31st TES outstanding airmen

- **Senior Airman Sean Cook** successfully completed honor guard training and is a qualified ceremonial guardsman
- **2nd Lt. Gerald Fensterer** was named the Kirtland AFB, N.M., company grade officer of the quarter Oct.-Dec.

## This newsletter rocks

- **The Wingspan**, the official newsletter of the 53d Wing, was awarded **first place** in the Air Combat Command Public Affairs Media Contest for 2003 in the newsletter category. The *Wingspan* will now compete at Air Force level.



**Staff Sgt. Angella Broussard**  
68th Electronic Warfare Squadron, Intelligence Flight  
Eglin AFB, Fla.

### Description of duties:

Command and Control Warfare Analyst. Provides tailored C2W target analysis for Combat Air Forces air campaign mission planning.

**Hometown:** Yakima, Wash.

**Family:** Husband, Dwight; son, Caleb.

### What's the best part of your job?:

"Sitting in a room with no windows. The nice weather outside isn't as distracting if you can't see it."

### What's your best Air Force

**moment?:** "Being awarded my Joint Service Achievement Medal by Lt. Gen. (Michael) Hayden, the director of the National Security Agency."

### What's the best career advice

**you've received?:** "To remember things I liked and disliked about my past supervisors and use the experiences when I supervise my own troops."

### What book, project or hobby are

**you working on?:** "I am working on my bachelor's degree in criminal justice administration."

## Looking sharp



Photos by 1st Lt. Carlos Diaz

(Above) Tech. Sgt. Robert Hyde, 53rd Test Management Group administrative section superintendent, receives the Chiefs' Group "Sharp Troop" award from Chief Master Sgt. Robert McKenzie, 96th Medical Group first sergeant, here March 1.

(Photo on right) Tech. Sgt. Sondra Cannady (center), 53d Wing command section, receives the



"Look Sharp" award from Chief Master Sgt. Robert McKenzie, 96th MDG first sergeant; John Terry, 53d Wing retired chief master sergeant; Chief Master Sgt. Michael Speegle, Air Armament Center command chief; Chief Master Sgt. Levette Calhoun, 96th ABW; Senior Master Sgt. William Henderson, AAC; and Chief Master Sgt. Guy Smith, 16th Electronic Warfare Squadron.